

Tribe Requesting Member Infomation/Updates

Submitted by Te-Moak Tribe Enrollment Department

Elko, March 7 - The Enrollment Department is asking that you update your file, if you haven't already done so. A complete file consists of your enrollment application, a copy of your state issued birth certificate (a hospital or abstract certificate is not legal proof of paternity), and a copy of your social security card. The same applies

for Adoptees plus a copy of your adoption record.

To receive a tribal ID, your enrollment file will need to be complete. If not, your ID will be on hold pending receipt of your state issued birth certificate and/or copy of your social security card. There is no charge for your 1st Tribal ID (white PVC card) and

\$5 thereafter.

Downloadable forms on temoaktribe.com under Enrollment or Forms & Documents are: Address Change Form, Photo ID Form, Name Change Request, Affidavit of Relinquishment, and Affidavit of Relinquishment for a Minor.

To request an en-

See ENROLL pg 8

EBC Environmental Plans Earth Day Events

By Cliff Banuelos, EBC Environmental

Elko, March 7 - This year for Earth Day we are collaborating with the City of Elko in preparation for the 15th Annual Take Pride in Elko Day.

I am circulating a flyer which asks for volunteers to help pickup litter within the Colony.

The event is scheduled for Saturday, April 23rd. We will start at 7:30 am with a short safety meeting at the EIC Gymnasium and then we'll assign cleanup teams for different sections on the Colony.

Who and where we assign will be based on the number of volunteers and responsible adults who can super-

vised a team.

Home base will be the gym, where the Environmental Secretary will conduct a book exchange and will also keep track of the volunteers.

I will use the EPA truck to take the gathered waste to the City of Elko Landfill. We will stop picking up the waste around 10:45 am or so and will have a "hot wash" to discuss the pickup.

We will then join the City of Elko volunteers at the Elko City Park to participate in a barbecue for all of the volunteers. We will use Elko Band Council vans to take the volunteers to the park.

See EARTH DAY pg 2

Elders Sell Raffle Tickets as Fundraiser to Attend Shoshonean Reunion



See RAFFLE pg 2




This year the Elko Band Environmental Department is working with Elko County on Elko Clean-Up Day in April.

We are looking for volunteers to help clean up some areas on the colony on Saturday April 23rd from 7:30am-11am.

If you are interested in helping out this year, please call the Environmental Department @ 753-9248 and ask to be put on the volunteer list. We will also need your T-Shirt size. Please call by March 18th so we can have a count of participants ready.



ITCN/CCDF To Host 2nd Annual Nevada Tribal Child Care Awareness Day

FOR IMMEDIATE RELEASE

The Inter-Tribal Council of Nevada, Inc., Child Care Development Fund program will host the 2nd Annual Nevada Tribal Child Care Awareness Day, Sat. April 16, 2016. This year the event will take place in the following tribal communities: Las Vegas urban area, Washoe Tribe (Carson City), Yerington and Elko.

ITCN CCDF invites all Tribal CCDF grantees, tribal programs, and community programs who provide services to Native American families.

For more information, please contact Deserea Quintana at 775-355-0600 ext. 114 or by email: desereaquintana@gmail.com.

The above communities are currently seeking persons for opening prayer, cultural artist, youth dance/drum groups, and volunteers.

If you are available, please contact us!



Save the Date!
Nevada Tribal Child Care Awareness Day
April 16, 2016

Please join the Inter-Tribal Council of Nevada, Child Care Development Fund, Saturday, April 16, 2016 in Elko, Carson City, Yerington & Las Vegas communities as we celebrate tribal child care in Nevada.

The event will host special performances by Nevada's tribal youth groups, activities for kids & information.

Applications for child care subsidies will be available for children who are 12 years of age or younger, and of Native American descent.

- FOOD
- BEVERAGES
- RAFFLE

SEEKING EVENT SPONSORS & VENDOR AND INFORMATIONAL BOOTH SPACE AVAILABLE.

For more information please contact your local afterschool, child care center, or our central office at 775-355-0600, or our southern office at 702-570-7722.



CHILD CARE DEVELOPMENT FUND

Te-Moak Tribes Contact Information

Te-Moak Tribes of Western Shoshone
 525 Sunset Street
 Elko NV 89801
 Phone: (775) 738-9251
 Fax: (775) 738-2345
 Web Address
www.temoaktribe.com

Battle Mountain Band Council
 37 Mountain View
 Battle Mountain, Nevada 89820
 Phone: (775) 635-2004
 Fax: (775) 635-8016

Elko Band Council
 1745 Silver Eagle Drive
 Elko, Nevada 89801
 Phone: (775) 738-8889
 Fax: (775) 753-5439

South Fork Reservation Council
 21 Lee B-13
 Spring Creek, Nevada 89815
 Phone: (775) 744-4273
 Fax: (775) 744-4523
 E-mail Address:
sforkcouncil.adm@gmail.com
 Web address:
southforkbandcouncil.org

Wells Band Council
 P.O. Box 809
 Wells, Nevada 89835
 Phone: (775) 752-3045
 Fax: (775) 752-2179
 E-mail address:
wellsbandmf@yahoo.com

Newspaper Contact Information

Tribal Administrator:
 Phaline Conklin
 Editor/Producer:
 Victoria Jackson
 Phone: 775-738-9251
tmknews@yahoo.com
 Monthly submission deadline:
8th day of each month
No late submissions will be accepted
www.temoaktribe.com

From the Desk of Te-Moak Traffic

Greetings from the Tribal Motor Vehicle Crash Injury Prevention Project

By Lacey Tom, Te-Moak Tribe Traffic Program

Welcome MARCH 2016!! I hope you are all excited, just like we are, for this month, not only that, BUT FOR SPRING! Warmer weather. More light during the day time for more outside activities such as walking and bike riding!! YAY!!!
 So that's just a reminder to please use the sidewalks and wear helmets. Watch out for any oncoming traffic, and look both ways before crossing the streets.
 These may be things that you already know, but at times we forget. So please stay safe out there, please!

Everyone is a PEDESTRIAN

4,743 pedestrians were killed in traffic crashes in 2012.

76,000 pedestrians were injured in traffic crashes in 2012.

3 out of 4 pedestrian fatalities occurred outside of daylight hours.

8 out of 10 pedestrian fatalities occurred outside of intersections.

21% of children under age 16 were killed in traffic crashes, compared to 14% for ages 16 and older.

Source: FARS 2012

For further information on combating pedestrian deaths visit www.aaa.com/pedestriansafety

ATTENTION ALL VETERANS



Open Meeting for all Native American Veterans

March 21, 2016 at 10:00am

Elko Band – Old Welcome Senior Center
 1530 Shoshone Circle
 Elko, NV 89801

Congressman Amodei and staff will be present to discuss Native American issues. In addition staff from Department of Veterans Affairs will present information and conduct preliminary screenings.

For more information please contact:
Felix Ike at 775-738-6602 or 775-385-3580

Areas covered:

- 1. Find out if you are eligible for disability benefits (Ex: diabetes, hearing loss, PTSD, and effects of Agent Orange)**
- 2. Health, dental, and counseling assistance that may be available**
- 3. Information about benefits for your dependents (children, spouses, and parents)**
- 4. Housing, vocational, burial, and nursing home benefits for veterans will also be available.**

Thank you to Congressman Amodei for continuing to address the important issues of Nevada's Native American Veterans.

EARTH DAY continued

We are also donating \$500 to the event and we will have some of the fluorescent green t-shirts to hand out to our volunteers.

We will get more proactive this week in gathering volunteers for this event.

Let me know if you have any questions. For more information, contact Clifford Banelos, Elko Band Council Environmental Coordinator at the office, (775) 753-9248, or cell phone number (775) 385-0335 or e-mail ebcepa@gmail.com.

Volunteers can also stop by the office at 1521 Shoshone Circle, Elko.

RAFFLE continued

By Juliette Stevens, Shoshone Welcome Center Program Director

Our Shoshone Welcome Center is currently selling raffle tickets. A picture of the raffle items are displayed on the front page of this newspaper.

We are fundraising to attend the XVII Shoshonean Reunion to be held in Fort Washakie, WY., June 20-22, 2016.

If you would like to buy tickets come by the Welcome Center at 1534 Silver Eagle Drive, Elko. You can also give me a call and I will get them to you.

Thank you in advance for your support.

Wells Band Members Meet Program Directors

By Gina Morrow, Wells Band Council Administrator

Wells, February 25 - The presentation started out with me giving the information on what the Wells Band Council has to offer for education. Educational opportunities included Higher Education, Johnson O'Malley, and AVT.



Antoinette Cavanaugh and Mindy Caskey presented on behalf of the Barrick Scholarships (Western Shoshone, TAP, and Barrick Gold) and the Great Basin College Industrial Millwright Technology program.

Mindy Caskey reinforced the importance of upcoming college students filling out the FAFSA application, along



Antoinette Cavanaugh (L) and Mindy Caskey, Great Basin College Native American Liaison (R) present education information.

with letting the community know that Newmont has 16 minority scholarships. Wells has no high school seniors this year so the presentation was informational and geared toward next year's graduates.

Ashley Macclatchey presented on behalf of Social Services. She let the com-



Ashley Macclatchey at the Social Service booth.

munity know that social service work should never be associated with anything negative, as they are only there to help families in need.

Rachel Hylton presented for Community Health. She informed the community of the med pickup schedules (Mondays and Fridays), transport days (Tuesdays and Thursdays), and home visits Wednesdays. She also works with



Rachel Hylton

Lillian at the Wells Band gym, conducting Chair Aerobics which is starting to catch on within the community.

Lillian Young, our gym director, presented what the Te-Moak Diabetes Program offers. Native Dance for Kids is scheduled for Mondays and Wednesday; Chair Aerobics is offered on Mondays and Fridays; and Healthy Eating is scheduled on Fridays as well. She also offers the Te-Moak KidFit Program every day from 3-5 pm.

Marla Stanton-Healey gave an environmental presentation about climate change and fracking. She asked the community to fill out comment cards about what we, as a community, can do to help clean up our Earth.

Marla also let the community know about the Shoshone Language class that she and Charlotte Healey teach every



Marla Stanton-Healy, Wells Band Council Environmental Program

Thursday from 5-7 pm. The class is open to anyone interested in learning.

27 adults were in attendance, as well as many children. Refreshments were also served.

So in a nutshell it was a great presentation!!!

April Land Buy-Back Presentation

DO YOU OWN LAND IN FORT HALL, ID? IF SO, PLAN ON ATTENDING

LAND BUY-BACK PRE-OFFER PRESENTATION



WHEN

April 12th, 2016

2:00 PM & 6:00 PM

WHERE

**ELKO INDIAN COLONY GYM
2550 INDIAN VIEW HEIGHTS
ELKO, NV UT 89801**

ALL WELCOME

AIPRA • FINANCIAL PLANNING • FRAUD • ELDER COERCION • QUESTION & ANSWER • BIA/OST OFFICERS AVAILABLE

Refreshments / Light Dinner Served

LAND Buy-Back Program for TRIBAL NATIONS

WWW.SHOBANBUYBACK.COM

INFORMATION

FOR MORE INFORMATION CONTACT THE SHOSHONE – BANNOCK TRIBES LAND BUY-BACK PROGRAM
208-478-3892



LAND BUY-BACK OUTREACH VISIT ELKO INDIAN COLONY GYM ELKO, NV

AGENDA

TUESDAY, APRIL 12, 2016

Two Sessions will be offered: 2:00 p.m. & repeated at 6:00 p.m.

2:00 p.m./6:00 p.m.

Introductions
Land Buy-Back Outreach Staff
BIA/OST Staff

2:15 p.m./6:15 p.m.

Update on Land Buy-Back at Fort Hall Reservation
Website & Video presentation
Review & Explain Purchase Offer Brochure

Making the Decision to Sell – It's an individual and voluntary choice
Release of Information & Disclosure Form
ITI Report
Lease Income Report
Map(s)

3:00 p.m./7:00 p.m.

American Indian Probate Reform Act, AIPRA
Estate Planning Options – handout and brochure

3:30 p.m./7:30 p.m.

Questions or Comments

LIGHT REFRESHMENTS TO BE SERVED

Shoshone Welcome Center Menus

Classes and Community Calendar

MARCH - 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	Thursday	FRIDAY	SATURDAY
<u>Menu may change without prior notice</u>		1 Sloppy Joes Oven Fries Cucumber Salad Apple Pie	2 Tomato Soup w/Rice Tuna Salad Sandwich Veggie Lime Jell-O w/Fruit	3 Chicken Stir Fry w/Steamed Rice Mandarin Orange Fortune Cookie	4 Beef Burrito with Spanish Rice Corn Peaches	5
6 Lunch Served 12 to 12:30 p.m.	7 Tuna Casserole Peas and Carrots Dinner Roll Peach Pie	8 Lasagna Garlic Bread Broccoli Spice Cake	9 Hot Turkey Sand. w/ Mashed Potatoes & Gravy Cranberry Steamed Carrots Banana Muffin	10 Meatloaf Buttered Noodles Asparagus Orange Jell-O with Fruit	11 Honey Ginger Chicken Wild Rice Mixed Veggies Roll Apples	12
13 DAYLIGHT SAVINGS TIME BEGINS 	14 Fish Sticks with Tartar Sauce Oven Potatoes Spinach Salad Pineapple Upside Cake USDA Commodity Food Distribution	15 Vegetable Soup Chef Salad with Bread Sticks Cottage Cheese with Pineapple USDA Commodity Food Distribution	16 Sausage Casserole Green Beans with Tomatoes Rolls Applesauce	17 BIRTHDAY LUNCH ST. PATRICK'S DAY Corn Beef w/Cabbage Roasted Baby Potatoes Frogged-eyed Salad MCake 	18 Chili Dogs Macaroni Salad Corn on Cob Strawberry Short Cake	19
20	21 Mandarin Chicken w/ Steamed Rice Broccoli Salad Oranges	22 Italian Meatball Subs Coleslaw Chocolate Cream Pie	23 Chicken Cacciatore With Noodles Green Salad Garlic Toast Orange Sherbet	24 Hamburger Stew w/ Steamed Rice Green Salad Roll Strawberry Jell-O	25 BBQ Ribs Baked Beans Corn on Cob Melon	26
27	28 Indian Taco w/Beans Lettuce, Tomatoes, Onions Salsa Ice Cream	29 Beef Stroganoff With Noodles Roll Mixed Veggies Lime Jell-O w/Fruit	30 Goulash French Bread Broccoli Fresh Fruit Salad	31 Beef Pot Roast w/Potatoes Veggies Pan Bread Green Salad Pistachio Pudding		1% Milk Served Daily

RSVP: SHOSHONE WELCOME CENTER, 1530 Silver Eagle Drive, Elko – Phone 738-0425
 Transportation vehicles provided by Nevada Department of Transportation
 Congregate meals provided by Administration on Aging Title VI and State of Nevada Aging & Disability Services Division

Open Meeting for Veterans
 March 21
 10:00 a.m.
 Old Welcome Center
 FMI: Felix Ike
 775-738-6602 or 775-385-3580

Family Fued Wells Band
 March 23
 5:00 pm
 Wells Band Colony Gym
 FMI: Wells Band Adminis-
 traion
 775-752-3045

Land Buy-Back Presenation
 April 12
 2 pm and 6 pm
 Elko Indian Colony Gym
 FMI: Sho-Ban Tribes Land
 Buy-Back Program
 208-478-3892

**Nevada Tribal Child Care
 Awareness Day**
 April 16
 Elko
 Seeking Volunteers
 FMI: Deserea Quintana at
 775-355-0600 ext 114 or e-mail
 desereaquintana@gmail.com

Elko Clean Up Day
 April 23
 Volunteer by March 18
 7:30 am - 11 am
 FMI: Elko Band Environmen-
 tal Department 775-753-9248

**Wells - Shoshone Language
 Class**
 Thursdays, 5-7 pm
 Wells Band Environmental
 Department
 1705 Mountain View Drive
 775-752-2601

Neuwe Numeechees
 Thursdays
 5:30 pm
 Te-Moak Diabetes Center,
 Elko
 FMI: April Negrette
 510-861-0784

**Battle Mountain - Shoshone
 Language Class**
 Monday-Thur, 4 pm-6 pm
 Friday, 1-3 pm
 Language Building, Circle
 Way, Battle Mountain
 FMI: Carlene Burton
 775-374-0352

**Elko - Adult Shoshone Lan-
 guage Class**
 Tuesdays and Thursdays
 6 pm, Welcome Center
 FMI: Marlene 775-738-8889

Active Citizens Meeting
 Wednesdays 6-8 pm
 Te-Moak Diabetes Center
 FMI: Cherie, cherie.ike@
 british council.org

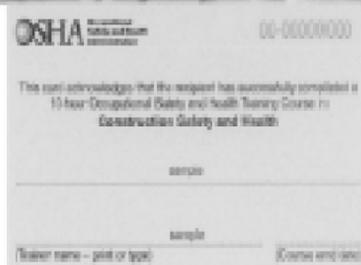
Healthy Native Dance Class
 Tuesdays and Wednesdays
 3 pm to 4:45 pm
 Te-Moak Diabetes Center
 FMI: 775-738-4881

Free OSHA Training for Elko Band Enrolled Residents



OSHA TRAINING

Sponsored by Barrick Gold of North America



Barrick Gold is sponsoring a FREE OSHA training. The dates will be March 28th and 29th. The time and venue to be announced at a later date. Upon completion of the class, attendee will receive a training card.

Class size is limited to the first 10 people. Must be an Elko Band enrolled resident.

If you are interested in attending this class, please contact Jennifer at the Elko Band Council. Deadline to sign up will be Wednesday, March 23rd.

1745 Silver Eagle Drive
 Elko, NV 89801

Phone: 775-738-8889
 Fax: 775-753-5439
 E-mail: elkobandattg@frontiernet.net



The Importance of Discipline Workshop

By Angelea Mendez, ICWA Worker

A workshop was held at the Elko Band Education Center on February 17th for all interested community members. There were eight participants and the facilitator. Evaluations were completed, all responses were good. I am including some key points from the workshop about the importance of disciplining your child.

The word discipline means to impart knowledge and skill, to teach

- It is often equated with punishment and control
- Discipline is about changing behavior, not about punishing children.
- Discipline allows children to develop self-discipline
- It helps them become emotionally and socially mature adults.

There are many effective techniques that can help parents teach and guide

their children, and some forms of discipline will always remain controversial.

- Disciplining kids is very important to their physical and mental health. When children receive necessary discipline, they learn the skills necessary to be a responsible adult.
- Discipline Helps Kids Manage Anxiety
- Believe or not, kids don't want to be in charge. They often test limits just to make sure that their caregivers will be able to keep them safe
- Discipline Teaches How to Make Good Choices
- Appropriate discipline helps kids grow and learn
- Discipline Teaches Kids to Manage Emotions
- Discipline helps kids learn how to manage their emotions in positive ways

- Discipline Keeps Kids Safe

The ultimate goal of discipline should be to keep kids safe. This includes major safety issues, such as looking both ways before crossing the road. There should be consequences for kids when they are not taking appropriate safety precautions.

Here are six ways to discipline children that work and were discussed during the training session:

- Reward Good Behavior
- Be Clear About Rules
- Neutralize Arguments
- Buy Yourself Time
- Be Consistent About Rules
- Model Good Behavior

Next month, April will be Child Abuse and Neglect Prevention Month. The Elko Band Social Services program will be coordinating an outreach activity to highlight this topic. Watch for flyers on this important event.

GBC Education/Scholarship Information

Apply Early!

for

Federal Financial Aid

(Pell Grant, State Grants, College Work-study, and Federal Student Loans)

www.fafsa.ed.gov

Step 1: Student/Parent- Apply for a Federal Student Aid Username & Password at www.fafsa.ed.gov

This is your electronic signature that you will use to sign the FAFSA every year. If you are under the age of 24, your parent will need to apply for a PIN number to sign your FAFSA.

- **Student/Parent:** Input your name as it appears on your social security card.
- **Parent:** If you have a child that is already in college, you can use the same FSA ID Username & Password to sign another child's FAFSA.

Step 2: Complete the Free Application for Federal Student Aid (FAFSA) at www.fafsa.ed.gov

- **Reminder it's FREE!** Do not pay to have someone submit a FAFSA for you.
- **Start A New FAFSA**
- **Enter your FSA ID > Create an FSA ID (click on Blue Link)**
- **Create a New FSA ID**
- **Log in:** Input your name as it appears on your social security card.
- **Welcome:** Start 2016-17 FAFSA
- **Create a Password.** Write down your password. It is case sensitive.

➤ GBC School Code: **006977**

FAFSA must be completed for tribal scholarships.

If you do not plan on attending GBC, and you need assistance with the FAFSA process. Simply add GBC's school code. I will be able to help and assist you, should you encounter problems or questions with the FAFSA process.

- **Apply for GBC Admission at: www.gbcnv.edu/admissions**
Select: Spring 2016 (drop down box) option if there is no option for Fall 2016
- Input your name as it appears on your social security card and input your social security number. This is a requirement to receive federal aid.
Select a degree and high school/GED completion. Answer all questions.
- This step is important because you will have to provide an acceptance letter with your tribal scholarship application. The Acceptance letter is issued by the admissions office.
- More importantly, your 2016-17 FAFSA results have to be imported into each schools database from the federal processor.
- **Apply for admission at your college/university of your choice.**
Community College: Open door policy and anyone can take classes.
University: You have to be accepted before you can register for classes.

GBC School Code:
006977
Base year: 2015
Federal Tax Returns

Contact Information:
Mindy Caskey
GBC Program Officer I &
Native American Liaison
Phone #: (775) 753-2267
Fax: (775) 753-2390
Email:
melinda.caskey@gbcnv.edu
www.gbcnv.edu/financial

GBC: Apply for Admission

Scholarship Opportunities

- **Round Mountain Gold Corporation Scholarship Program- Deadline: June 1, 2016**
Eligibility: must be a member or descendant of Western Shoshone of Nevada tribe, submit proof of Western Shoshone tribe membership or descendant, one-page essay, maintain a minimum 2.5 gpa, and official high transcript. Paper application available at the GBC Financial Aid Office or visit: www.gbcnv.edu/financial to download the application.
- **American Indian Education Fund- Deadline: April 4, 2016**
Website for information and to apply: www.aiefprogram.org
- **American Indian Scholarships:**
 - Award II- May 15, 2016- for classes starting in June
 - Award III- Aug 15, 2016 – for classes starting Aug/Sept

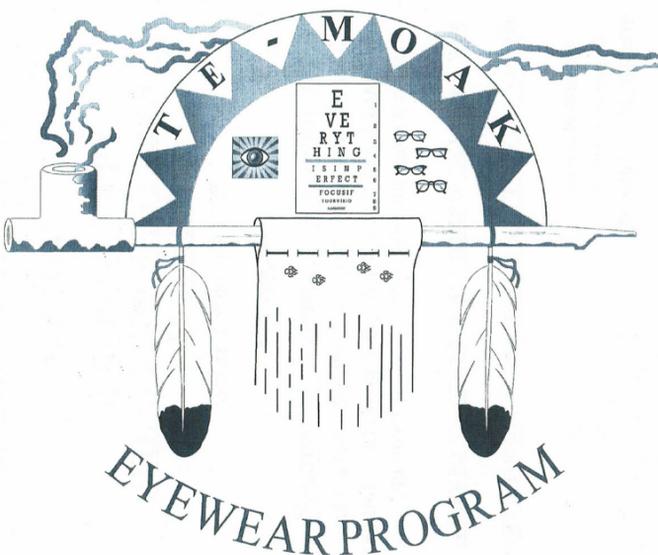
Website: <http://www.americanindianservices.org/students.html>

- **Cobell Scholarship Application: Deadline: June 1, 2016**
For information and to apply online, visit
Website: <https://cobellscholar.academicworks.com/opportunities/9>
Must sign in or sign up.

Coming Soon:

- GBC/Barrick Western Shoshone Scholarship in early June. Awarding: 5@1000 to eligible students.
- GBC Childcare Grant Assistance Scholarship application will be available in late May for the fall 2016 academic year. Awarding \$750 per semester to eligible GBC students for childcare.
- Barrick Western Shoshone Scholarship
- Western Shoshone Trust Fund
- GBC Joseph W. Murray Scholarship- Continuing Education Scholarship
Renewable for up to 4 years @ 1000 per year. Must be an Elko County Resident, have a high school/diploma, completed 12 credits or more college credits (6 credits must be earned at GBC), minimum 2.5 gpa after each semester.
Must submit 2 letters for recommendation, 1 page resume, and official academic transcripts from all colleges attended. Scholarship can be used at a Nevada University or College. This included students pursuing a bachelor's or master's program of study. High school senior are ineligible.

Financial Aid Offices are busy in mid- July, August, and January of every year. Apply today! Do not procrastinate!! Have financial aid offer letter ready by July 1, 2016, at the college/university of your choice.



Te-Moak Eyewear Program is for EVERYONE in the Elko and surrounding areas. All you have to do is bring in a current eyeglass prescription, and we will set you up with the latest styles in eyewear. In just a matter of a week or two, you will be happy with how good you look and how clearly you can see, and the prices will make you even happier.

Call or come in today!!
775-738-9251
525 Sunset Street
Elko, Nevada 89801

TE-MOAK EYEWEAR PROGRAM

**OPEN TO PUBLIC
EVERYONE WELCOME!!!**

(775) 738-9251

525 SUNSET STREET

ELKO, NV

WE HAVE VERY COMPETITIVE PRICES!!

COME IN TODAY AND CHECK OUT OUR WIDE SELECTION OF FRAMES. ALL YOU NEED TO DO IS BRING IN A CURRENT EYEGLOSS PRESCRIPTION, AND WE CAN SET YOU UP!

WE CAN ALSO ORDER YOUR CONTACT LENSES.

WE NOW ACCEPT ALL MAJOR CREDIT/DEBIT CARDS.

**OFFICE HOURS:
MONDAY-FRIDAY
8:00A.M.-5:00P.M.**



Employment Announcements

Native Workforce Development Program

Inter-Tribal Council of Nevada, Inc. Personnel Department

680 Greenbrae Drive Suite 265 • Sparks, NV 89431 Phone: 775-355-0600 Ext. 138 ✱ Fax: 775-284-3407 www.itcn.org

JOB ANNOUNCEMENT

POSITION: WORKFORCE SPECIALIST (Part-Time, 20 hours/week) **DEPARTMENT:** Native Workforce Development Program

LOCATION: Elko Field Office **SALARY:** \$10.34 - \$13.56 DOE

FLSA STATUS: Non-Exempt - Eligible for overtime **OPEN:** November 2, 2015 **CLOSES:** November 13, 2015 (Open until Filled)

DEFINITION: Under the direct supervision of the Native Workforce Development Program Coordinator, this position provides direct services to program customers, initial assessments, counseling, interviewing, program and job placements, determination of eligibility for the Native Workforce Development Program, career and employment planning, case management and customer monitoring, and promotional outreach functions related to program activities and related work. This is a part-time position working 20 hours per week and is located in our Elko Field Office.

DUTIES/RESPONSIBILITIES: Actively recruits program customers who are Native American, Native Alaskan, and/or Native Hawaiians within the service delivery area. • Reviews and explains the intake process and eligibility program requirements with applicants as well as the general public • Schedules customer appointments • Collects and reviews intake application packet, test results and other source documents for accuracy, completeness and consistency. Includes providing necessary copies and information to the applicant. • Requests additional information from individuals or agencies to assist in documenting the applicant's eligibility and may review applicant's eligibility with supervisor as necessary. • Conducts an in-depth interview to assess and determine customer's previous skills, abilities, employment background, educational attainment, career goals and job readiness to determine appropriate plan of service. • Researches and records customer's prior program participation and keeps supervisor apprised of customer's program limitations and previous outcomes. • Prepares new applicant files, ensuring consistency of folder order and composition. • Provides job search, job seeking and job retraining skills training in individualized and group settings; job readiness, job search assistance, workplace essentials and re-employment services. • Seeks out and identifies worksites, negotiates training contracts and completes training agreements to provide effective training opportunities for program customers. • Outreach; identify and contact community resources for potential employers, educational institutions, OneStop Centers, State, County, City and Tribal service agencies to meet customer's employment training and support needs. • Uses labor market information and assessment results to enable customers to make informed choices regarding occupational training, relocation, allocation of resources and other workforce issues. • Monitors and maintains customer caseload through the enrollment process and on-going in the program to assure program goals and objects are met. • Monitors customer worksites to assure compliance is met according to the program regulations and policies. • Provides program orientation to customer and supervisors and assists the worksites with technical instructions and support pertaining to the customer's participation. • Responsible for monitoring and forwarding any customer changes regarding name, address, contact information to the responsible staff to assure customer files are kept updated and maintained for accuracy and integrity of the files. • Prepares closed files for storage, according to prescribed labeling/storage requirements. • Maintains customer confidentiality information on an on-going basis. • Maintains security of the programs equipment and supplies. • Maintains accurate inventory; ability to procure necessary supplies and equipment necessary for program activities. • Supports staff and administration in providing services to include but not limited to the following: types various correspondence, participation notices, program forms, reports, etc. • Has basic working knowledge of services. Should be prepared to work as a team player to provide back-up coverage during peak periods when staff shortages arise. • To attend meetings, workshops, conferences, and training as required.

COMPETENCIES REQUIRED Ability to exercise tact, patience, and discretion in communicating and dealing with customers or the public that have a variety of ethnic, social, and educational backgrounds. • Ability to read and write in the English language, comprehend and apply technical instructions relating to workforce procedures and various laws and policies. • Knowledge of interviewing skills and techniques. • Knowledge of basic counseling skills and techniques. • Knowledge of social, economic, and labor market conditions and they relate to the workforce environment. • Knowledge of basic math to include addition, subtractions, multiplication and division. • Knowledge of community resources which exists to provide workforce related services and referrals. • Ability to successfully conduct processing and/or training activities in a group setting. • Ability to record and prepare reports. • Ability to apply methods in order to utilize good time management skills. • Ability to operate a desktop or laptop computer and related software. • Maintains confidentiality of customers, program, and organizational information. • Displays high standards of ethical conduct, honesty, and integrity. • Commitment to provide outstanding positive quality customer service. • Displays a high level of initiative, attention to detail and commitment by completing assignments efficiently with minimal supervision. • Follows policy and procedures, cooperates and responds appropriately to supervisor. Aligns behavior with the goals of the department and the organization. • Problem solving ability and commitment to improve the delivery of services. • Fosters and facilitates cooperation, pride, trust, group identity and team spirit in the program and organization. • Exchanges information with individuals or groups effectively by listening and responding appropriately. • Ability to maintain accurate records and to prepare both accurate and well-written reports. • Ability to give public presentations, knowledge of business procedures and office practices. • Ability to maintain customer confidentiality and display utmost professionalism. • Organizational time management skills. • Must possess both written and verbal communication skills. • Ability to work in a team environment and provide support to team members is essential.

MINIMUM QUALIFICATIONS: High school diploma or equivalent with three years experience in employment, training, or related fields, OR a college degree with major in Education, Business Administration, Sociology, and Social Work is preferred, OR any combination of education, experience, training or other preparation indicating possession of required knowledge, abilities, and skills outlined for this position. • Work well with a diversity of people and knowledgeable of the needs and dynamics of Native American communities; working groups, inter-personal relationships, cultural settings, and social interactions. • Computer literacy and accurate typing rate of 45 WPM is required. • Must be able to work independently with minimal supervision. • Able to travel which may include overnight trips. • Must possess a valid Nevada Driver's License. • Have a reliable vehicle and carry appropriate insurance

HOW TO APPLY: Submit your completed application, resume, copies of degree/diploma, etc to the address below:

Inter-Tribal Council of Nevada, Inc. Attention: Personnel Department 680 Greenbrae Drive Suite 284 Sparks, NV 89431 Phone: 775-355-0600 Fax: 775-284-3407 Email: personnel@itcn.org

The Inter-Tribal Council of Nevada, Inc. promotes and maintains a drug free workplace. All individuals accepting employment with ITCN may be subject to a pre-employment drug screen and criminal background check ITCN offers a comprehensive benefits package to eligible full-time employees including: employer paid medical, dental, vision & life insurance, paid vacation & sick leave, 12 paid holidays per year, and opportunities for training and career advancement. Preference in filling vacancies will be given to qualified Native American candidates in accordance with the Indian Preference Act (Title 25, U.S. Code Section 472 & 473). However, the Inter-Tribal Council of Nevada, Inc. is an equal opportunity employer and will consider all qualified applicants in accordance with the provisions set forth in Section 703(I) of the Civil Rights Act of 1964, as amended in 1991.

Head Start Substitute Teacher Assistant/Cook (On-Call)

Inter-Tribal Council of Nevada, Inc. Personnel Department

680 Greenbrae Drive Suite 265 • Sparks, NV 89431 Phone: 775-355-0600 Ext. 138 ✱ Fax: 775-284-3407 www.itcn.org

Head Start TA On Call – All Locations

JOB ANNOUNCEMENT

POSITION: SUBSTITUTE TEACHER ASSISTANT/COOK (On-Call)

DEPARTMENT: Head Start **LOCATION:** All Locations **SALARY:** \$8.25/hr.

STATUS: Non-Exempt, Substitute **OPEN:** September 9, 2015 **CLOSES:** On-going as positions open

DEFINITION: This position is under the supervision and evaluated by the Teacher III at the designated site and the Head Start Manager and/or Director. This position is responsible to work effectively in a supporting assistant capacity and as part of a team in support of the Head start philosophy in an on call capacity.

DUTIES AND RESPONSIBILITIES: (include but not limited to)

1. In the absence of a Teacher, assists in general operation of the classroom. 2. Assists teaching staff in carrying out daily planned activities which support and enhance developmentally appropriate practices for preschool children and parent involvement, which may be but not limited to: a. Reading stories to children b. Supervising children during all activities c. Participating in songs or dancing activities d. Assist with art activities e. Prepare or serve meals f. Eating with and guiding the children at meal times. g. Cooking or baking with the children h. Making or preparing materials for the classroom or playground i. Giving one to one attention to children who need help. j. Talking with children about various activities throughout the day k. Act as a positive role model for children and parents. l. Practice positive guidance techniques m. Participate in emergency evacuation/fire drills with children and staff 3. Follows Head Start staff directions with minimum supervision. 4. Reacts with sensitivity to the emotional needs of children. Able to work with young children; understand and like children. 5. Follows Head Start Guidance Techniques while working in classroom. 6. Displays a positive attitude towards children, parents, and staff at all times. 7. Maintains complete confidentiality regarding children and staff at all times. 8. Assist and provide input in the development of lesson plans, which include daily activities in the areas of social, emotional, physical, cognitive and adaptive skills. 9. Instructs children in practices of personal cleanliness, self care, nutrition, and other health concerns. Including the role modeling washing hands and brushing teeth. 10. Participates in appropriate local training programs, workshops and related training to upgrade level of performance in the child development area. 11. Maintains a safe classroom and playground. Cleaning and sanitizing of all center areas at the end of the day. 12. Assists in the storing, unpacking, and sanitizing of all classroom materials regularly. 13. Performs other duties as required to maintain the Head Start Performance Standards and Regulations.

ABILITY TO: 1. Exercise good judgment, courtesy and tactfulness in dealing with staff, Parents and community 2. Respond positively and constructively to common inquiries or complaints from parents, community, subordinates and supervisors. 3. Follow the chain of command at all times 4. Respond to conflicting situation creatively and positively.

QUALIFICATIONS: 1. Must possess a friendly and warm personality. 2. One year of teaching experience in a preschool setting and familiarity with a Non-Profit, Public sector, or community action program; preferably Head Start or related preschool program. 3. Must have a favorable background check prior to working with children 4. Possession of a valid Nevada Driver's License and required state auto Insurance. 5. Must be able to acquire a Food handler's card. 6. Must have a recent TB test and present results within 30 days of hire date 7. A High School diploma or GED. 8. Early childhood experience, education, training or other preparation indicative of knowledge, abilities and skills outlined for the position are desired but not required. 9. Must commit to working towards a Child Development Associate (CDA) Credential after 480 hours of working with the children.

PHYSICAL DEMANDS: 1. The employee is regularly required to sit, stand, walk, reach and use hands, arms and talk or hear; 2. The employee is regularly required to stoop, kneel, crouch or crawl; 3. The employee must occasionally lift and/or move up to a maximum of 45 pounds; 4. The employee must have specific vision abilities required by this job to include close vision, distance vision, peripheral vision and depth perception. An employee to successfully perform the essential functions of this job must meet the physical demands described here. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

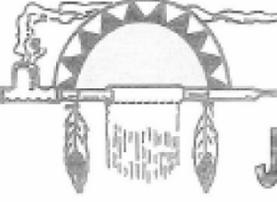
HOW TO APPLY: 1. Obtain an application by contacting our office, visiting one of our locations, or printing from our website at www.itcn.org. 2. Thoroughly complete your application and attach any supporting documents (resume, certificates, copies of diploma/degree, etc.). 3. Submit your application package to the Personnel Department by fax, email, mail, or in person to location listed below.

All individuals accepting employment with ITCN may be subject to a pre-employment drug screen and criminal background check.

Inter-Tribal Council of Nevada, Inc. Attention: Personnel Department 680 Greenbrae Drive Suite 284 Sparks, NV 89431 Fax: 775-284-3407 Email: personnel@itcn.org

The Inter-Tribal Council of Nevada, Inc. promotes and maintains a drug free workplace. Preference in filling vacancies will be given to qualified Native American candidates in accordance with the Indian Preference Act (Title 25, U.S. Code Section 472 & 473). However, the Inter-Tribal Council of Nevada, Inc. is an equal opportunity employer and will consider all qualified applicants in accordance with the provisions set forth in Section 703(I) of the Civil Rights Act of 1964, as amended in 1991.

Program Information/Events



ELKO BAND COUNCIL

JOB ANNOUNCEMENTS

TITLE: Accounting Technician
SALARY: \$12.00 to \$14.00
OPEN DATE: March 10, 2016
CLOSING DATE: March 21, 2016

DEFINITION:
 The Accounting Technician is located in the Finance Department, under the supervision of the Finance Director. The Accounting Technician performs a variety of accounting level practices with minimal supervision.

TITLE: Social Worker
SALARY: DOE Full-Time (Exempt Position)
OPEN DATE: March 10, 2016
DATE CLOSED: March 21, 2016

DEFINITION:
 Under direct supervision of Administrator. Provides Child Welfare and family casework. Supervisor of ICWA Coordinator and Social Services Assistant. Makes determination of eligibility, supervises, maintains, and monitors all fiscal records, client records, and program operations for Indian General Assistance, Child Welfare and Miscellaneous Assistance programs of Social Services.

POSITION: Tutor-Aide II (Part-Time 2-5 hours a day)
SALARY: \$8.00-\$10.00 per hour DOE
OPENING DATE: March 1, 2016
CLOSING DATE: until filled

DEFINITION:
 Under the direct supervision of the Director/Tutor-Teacher in the After-School Education Program; the Tutor-Aide II will be responsible for assisting in the operation of the After-School Education Program in improving school success for all students K-12 grade.

Applications and complete job descriptions may be picked up at the Elko Band Council Administration office located at 1745 Silver Eagle Drive, Elko, Nevada 89801 (behind the Elko Smoke Shop)



PLEASE JOIN THE WELLS BAND PROGRAM DIRECTORS FOR A NIGHT OF EDUCATION, PRIZES AND FUN!!!!

MARCH 23RD, 2016 @ 5PM IN THE WELLS BAND COLONY GYM







*** 4 Programs- 4 Teams- FUN FOR ALL!**

Inter-Tribal Council of Nevada Head Start

serves children 3 to 5 years old.



It's FREE
(to eligible families)



You will need:
 Copy of child's Birth Certificate
 Immunization record
 Income Verification

To learn more about the Program, and to complete an Application, stop by your local Inter-Tribal Council of Nevada Head Start Center:

**ITC OF NEVADA
 ELKO HEAD START PROGRAM
 1755 SILVER EAGLE DRIVE
 ELKO NV 89801
 775-738-3631 (during the school year)**

CALL: 775-355-0600 ext 104 (during the Summer)



Have old books? Don't just let them sit around gathering dust. Pass them on or exchange them for another.

During our Annual Earth Day Event on April 23rd, there will be a table set up for books. Please bring any unwanted books you may have to donate to our book swap.





For more information on this event please contact Angela at the Elko Band Environmental Department @ 753-9248

2016

Child Care Assistance for Native American Children in Your Community



CHILD CARE DEVELOPMENT FUND

The Inter-Tribal Council of Nevada, Inc. Child Care Development Fund program has child care assistance available for eligible families of the Te-Moak Tribes of Western Shoshone!

If you are currently living in the Battle Mountain, Elko, South Fork, or Wells tribal communities, and are paying a child care provider to care for your child, while you work, attend classes, or participate in job search activities, ITCN CCDF would like you to contact us to request an application for child care assistance. Based upon the parent's monthly net-income and family size, ITCN CCDF can pay up to 90% of your child care costs. CCDF would like you and your family to take advantage of the child care certificate program in your community. Parents can choose the type of child care provider that is best for their family. Parents may choose a private in-home care provider, a licensed child care center, and/or a licensed home child care provider.

To see if your family is eligible, please call our office at (775) 355-0600, and ask to speak to the Child Care Program!

You can also visit our website at: CHILDCARENV.COM

Inter-Tribal Council of Nevada, Inc.
 Child Care Development Fund Program
 PO Box 7440
 Reno, NV 89510



CHILD CARE DEVELOPMENT FUND

Are you eligible to receive child care assistance?

Is your child(ren):

- ✓ 12 years of age or younger?
- ✓ Of American Indian/Alaska Native descent?

Are you:

- ✓ Employed
- ✓ Enrolled in educational courses
- ✓ In job training
- ✓ Or participating in job search activities



Child care assistance is based upon your family's size & monthly net income (after taxes). You qualify, if your family's monthly net income falls between the following ranges:

- Family size of 1: **\$0 - \$2,558**
- Family size of 2: **\$0 - \$3,346**
- Family size of 3: **\$0 - \$4,133**
- Family size of 4: **\$0 - \$4,921**
- Family size of 5: **\$0 - \$5,708**
- Family size of 6: **\$0 - \$6,495**
- Family size of 7: **\$0 - \$6,643**
- Family size of 8: **\$0 - \$6,791**

Please visit: CHILDCARENV.COM for more information!

ENROLL continued

rollment application, please call (775) 738-9251, send a fax request to (775) 738-6913 or email tmkenroll@elko-nv.com.

The Te-Moak Enrollment Department is requesting that the following individuals please update their information at their earliest convenience:

Acuna, Juanita	Couchum, William	Ike, Prairie	Moon, Jolene	Shane, Diana
Adams, Amber	Couchum, Zane	Islas, Glory	Moore, Anita	Shane, Maria
Adams, Carla	Cruz, Jeanine	Ispisua, Nanette	Moore, Reginald II	Sharp, Ray
Adams, Darby	Cure, Michelle	Jacinto, Cynthia	Morales, Robert	Sharpe, Isaac
Adams, John	Curtis, Britney	Jackson, Alfred	Murphy, Brandon	Sharpe, Warren
Adams, Lillian	Dann, Timothy	Jackson, Gina	Murphy, Kathleen	Shay, Lorraine
Adams, Marvin	Darrough, Virginia	Jackson, Jonathan	Murphy, Stevie	Shipton, Tonya
Adams, Sean	Davis, Daniel JR.	Jackson, Justin	Nahnacassia, Carolyn	Smith, Mary
Adamson, Walter	Day, Jeanette	Jackson, Thomas	Nahnacassia, Hanah	Smith, Rhonda
Altemueller, Jordon	Decker, Beau	Jagoda, Neil	Nahnacassia, Michael	Snapp, Henrietta
Andreozzi, Clarence	Decker-Abe, Memory	Jeffers, Michelle	Nahnacassia, Sarah	Sneed, Loren
Arrive, Lori	Deputee, Ozalla	Jim, Dudden	Navarrete, Candy	Sneed, Trevor
Balderas, Donna	Dick, Marlene	Jim, Thaddeus	Navarrete, Gino	Snooks, Nanisa
Balderas, Paul	Dixon, Clifford	Jimmy, Dora	Nehring, Rose	Stark, Thomas
Barnes, Marlice	Dixon, Elizabeth	Jimmy, Gerald	Nichols, Robert	Stark, Wade
Barredo, Bunny	Dixon, Gerald	Johnnie, Dustin	Oppenheim, Arthur	Stark, Frances
Begay, John	Dixon, Heidi	Johnny, Colby	Oppenheim, Blanche	Stevens, Beverly
Bell, Regina	Elquist, Gloria	Johnson, Christopher	Oppenheim, Clifton III	Stevens, Chester
Belzer, La Keitha	Escalanti, Noel	Johnson, Dale	Oppenheim, Clifton Jr.	Stevens, Daniel
Belzer, Lida	Escalanti, Tawni	Johnson, Deborah	Oppenheim, Clorressa	Stevens, Julian
Belzer, Michael	Estella, Jean	Johnson, Janine	Oppenheim, Jasson	Stevens, Loren
Belzer, Shon	Feather, Daniel	Johnson, Michael	Oppenheim, Julia	Stevens, Tricia
Belzer, Stephanie	Felder, Jacob	Johnson, Phillip	Oppenheim, Marquette	Strong, Timothy
Best, Richelle	Felder, Peter	Johnson, Ronald	Oppenheim, Sydney	Swafford, Jesse
Bill, Cecelia	Ferrin, Lavinia	Jones, Andrew	Oppenhien, Margaret	Taffolla, Valencia
Bill, Floyd	Fincher, Anthony	Jones, Glenn	Ordonez, Tracy	Temoke, Leora
Bill, Larinda	Fisk, Frank II	Jones, Jared	Ortega, Jean	Terrases, Davina
Bill, Ronald	Fisk, Jason	Jones, Jeremiah	Osborne, Shelley	Thomas, Hailey
Billy, Velma	Fisk, Robert	Jones, Jodie	Pagalang, Bobby	Thomas, Kyle
Biselli, Renee	Flores, Melanie	Jones, Oneka	Pagalang, Samson	Thompson, Jeffery
Blossom, Larry	Franco, Christopher	Jones, Pamela	Pahe, Sherri	Tillman, Mary
Blossom, Linda	Franco, Clifton	Jones, Stephanie	Painter, Jacob	Tom, Casey
Boltis, James	Franco, Desirae	Jones-Crouch, Micqaela	Painter, Raymond Jr.	Tom, Lavonne
Boltis, Lacie	Franco, Jarrett	Kennison, Weetah	Painter, Stephanie	Tom, Steven
Bonde, Dana	Franco, Jarrett	Kenworthy, Donald	Painter, Tara	Torres, Frank
Bonde, Elijah	Franco, Michele	Kespade, Richard	Peluaga, Henry	Townsend, Kenzie
Bonde, Elijah	Franco, Natahni	Kiklowicz, Lisa	Peluaga, Victor	Tripp, Laura
Bonde, Joshua	Franco, Natahni	Knight, Hubert	Penola, MacHelle	Trucker, Brenyll
Bowers, Brian	Franco, Taiya	Knight, Prudencialee	Penoli, Nevada	Trucker, Raymond
Bowers, Marsha	Frank, Jessica	Koungoujinov, Kyle	Perez, Mary	Trujillo, Connie
Brady, Earl	French, Mark	Labato, Janet	Phoenix, Roger	Tumin, Eunice
Brady, Gary	French, Markisha	Lawrence, Johnson	Piffero, Laura	Two Egales, Arrow
Brady, Leah	Gallardo, Natasha	Leach, Dale	Piffero, Reneese	Tybo, Melvin
Brady, Nicole	Galvan, Kendra	Leciejewski, James	Piffero, Thea	Tybo, Neil
Brady, Ronald	Garcia, Anthony	Leon, Autumn	Pikyavit, Alicia	Tybo, Susan
Braun, Shaun	Garcia, Arlyn	Leon, Betty	Pinkham, Lewis	Urias, Darlene
Broadway, Deborah	Gaytan, Noe	Leon, Frances	Pinkham, Robert Jr.	Valdez, Eldon
Brown, Bart	Gaytan-Robles, Gloria	Leon, Sara	Pinto, Antonette	Valdez, Thomas
Brown, Erika	Gelskey, Jennifer	Lespade, Daniel	Potter, Jimmy	Valtierra, Rachel
Brown, Willetta	Gibson, Jamie	Lespade, Teresa	Potts, Randolph	Varela, Amber
Burgess, Reenie	Goerd, Sally	Linkletter, Daniel	Price, Michael	Vega, Kenneth Jr.
Campos, Maria	Golden, Joseph	Lokey, Gladys	Price, Patricia	Villalobos, Antonia
Carr, Gerald	Golden, Kara	Lopez, Maria	Prince, Don	Wachsmuth, Gerred
Carr, Otilia	Golden, Norma	Lopez, Theresa	Protho, Susan	Wachsmuth, John
Caudill, Marice	Gonzales, Corinna	Lopez, Tony	Protho, Thyron Jr.	Wachsmuth, Vernon
Caviness, Charley	Gonzales, Raymond Jr.	lowman, Jodi	Pruett, Tara	Waddle, Laura
Caviness, Shane	Gonzales, Suzanne	Lozada, Santiago	Purjue, Henry	Wales, Norma
Caviness, Shanea	Gray, Lesa	Lusk, David	Rackley, Kristen	Walling, Cheryl
Caviness, Tyler	Green, Kenneth Sr.	Madonna, Anthony	Rackley, Kristen	Wasson, Dana
Cespedes, Carol	Green, Phyllis	Maine, Gregory	Rackley, Mabel	Weibley, Judith
Charley, Benjamin	Griener, Nettie	Maine, Gregory Jr.	Rackley, Samuel	Welch, Athena
Charley, Schoen	Grisham, Carmen	Makovec, Aubrey	Rackley, Samuel	Welch, Michael
Charlie, Clarice	Hamann, Melissa	Makovec, Chanell	Ramon, Nina	Whitney, Hillary
Charlie, Gary	Harney, Billi	Makovee, Hunter	Redner, Gerard	Whitney, Joan
Charlie, Latiea	Harney, Courtney	Makovee, Hunter	Redner, Lawilantla	Wickstrom, Justin
Chavez, Candelaria	Harrison, Felicia	MaLaughlin, Daniel	Redner, Russell	Williams, Travis
Christensen, Christina	Hassett, Daniel	Malotte, Jack	Redner, Tsoets	Williams, William
Clark, Wesley	Hassett, Mary	Malotte, Liana	Reeder, Christie	Williams, Hannah
Cone, Michele	Hatfield, Joshua	Martin, Gerald	Rejon, Lanette	Williams, Maria
Conklin, Janaya	Haworth, Joyce	Martinez, Robert	Reno, Kimberly	Williams, Roselynn
Corimby, Richard	Healy, Darrian	Mathias, Velma	Richards, Joshua	Williams, Talishia
Corleto, Victor	Healy, Jerry	McAfee, Linda	Ridley, Harold	Williams, Tina
Corleto, Victor	Healy, John	McCallson, Celia	Roa, Amanda	Williams, Trey
Cortez, Adrian	Healy, Laffe	McDade, Sharla	Roa, Anthony	Williams, Trey
	Higgins, Dolores	McDonald, Elize	Roa, Carlos	Williams, Tyler
	Hill, Donna	McDonald, John	Roa, Craig	Williams, Tyrel
	Hill, Justin	McGarva, Canika	Roa, Ignace	Williams, Tyren
	Holley, Amber	McLaughlin, Jayme	Roa, Linda	Williams, Tyson
	Holley, Ramona	McLaughlin, Stephanie	Robles, Toby	Williams, Valarie
	Honeyestewa, Ladelle	Meagher, Paul Jr.	Rooker, Sherie	Wilson, Stephanie
	Hooper, Steven	Meihack, Mary	Sackett, Drew	Woodson, Beau
	Howard, Laprensa	Mendive, Juanita	Sackett, Ryan	Woodson, David
	Hucke, Catherine	Mendoza, Pedro Jr.	Sam, Lyle	Woodson, Harlen
	Huerta-Raya, Thesa	Merica, Theresa	Sanchez, Juanita	Woodson, Lance
	Ike, Jaymz	Miller, Michael	Sanford, Randie	Woodson, Sontag
	Ike, Clyde	Montoya, Rhiannon	Schmitt, Iris	Worthley, Helen
	Ike, Michele	Moody, April	Schuh, Mary	Yelverton, Nicolette